

Number: H&S 2.0 Date: Oct 1, 2012

Supersedes: Oct 16, 2003

### **GENERAL MANUAL POLICY**

**APPROVED BY:** 

**Executive Director** 

**CATEGORY:** 

**Health & Safety** 

TOPIC:

**Health & Safety Program Objectives** 

Page 1 of 2

# **POLICY**

It is the policy of Community Living Thunder Bay to develop, review and follow objectives outlined.

## **PURPOSE**

To ensure objectives are achieved.

#### RESPONSIBILITY

In order to achieve the objectives outlined, responsibilities have been assigned to all parties. (See Health and Safety Program Objectives – Assigned Responsibilities, Policy & Procedure H&S 2.1)



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Supersedes: Oct 10, 200

Initial:

## **GENERAL MANUAL PROCEDURE**

TOPIC: Health & Safety Program Objectives

Page 2 of 2

## **PROCEDURE**:

- 1. To ensure all levels of the organization are actively involved in the Health & Safety Program.
- 2. To communicate Health & Safety to all employees.
- 3. To provide Health & Safety training to all employees of the organization.
- 4. To maintain an effective Early and Safe Return to Work Program.
- 5. To investigate injuries determined through analysis of loss potential with respect to the specific needs of CLTB, in order to identify hazards and situations that could cause additional losses.
- 6. To provide continuous improvement to the Health & Safety Program through regular internal and external evaluations.
- 7. To ensure that management attends a health and safety training program on an annual basis to stay current in health and safety issues.