



Attestation of Compliance with the Broader Public Sector Accountability Act, 2010 and Associated Directives
Period of April 1, 2024 to March 31, 2025

Please indicate status of compliance for each criterion by selecting Yes or No from drop-down menu and provide the name and link to the document on the organization's public website.

For areas of non-compliance, please describe the organization's corrective actions that you will take to achieve full compliance and provide a specific date by which the agency will be compliant. Your agency must be in full compliance no later than **March 31, 2026**. Please download, complete, and upload your completed and signed attestation and reporting forms through **TPON by November 28, 2025**.

Example:

Criterion	In Compliance	If compliant, please provide title of document and its link on the organization's public website	If non-compliant, describe the corrective actions to be taken and the specific date to become compliant by
During the period of April 1, 2024 to March 31, 2025, this organization has posted its expense rules on the organization's public website.	Yes	Document Title: <i>Organization XYZ Expense Rules</i> Link to website: www.orgxyz.ca/policies/expenses	N/A March 31, 2026

Note: Information contained in this report can be made public under the requirements of the [Ontario's Digital and Data Directive](#) which came into effect on January 29, 2021.

Organization:

Criterion	In Compliance	If compliant, please provide title of document and its link on the organization's public website	If non-compliant, describe the corrective actions to be taken and the specific date to become compliant by
1. During the period of April 1, 2024 to March 31, 2025, this organization did not utilize the funds provided by the Government of Ontario to engage a lobbyist for its services.	Yes	N/A	

Criterion	In Compliance	If compliant, please provide title of document and its link on the organization's public website	If non-compliant, describe the corrective actions to be taken and the specific date to become compliant by March 31, 2026
2. During the period of April 1, 2024 to March 31, 2025, this organization maintained a formal policy that adopts the Ontario Broader Public Sector Supply Chain Code of Ethics .	Yes	Document Title: BPS Supply Chain Code of Ethics Link to document on website: https://www.cltb.ca/download/49/finance/2185/finance-bps-supply-chain-code-of-ethics.pdf	
3. During the period of April 1, 2024 to March 31, 2025, the organization's Code of Ethics was available and visible to all members of the organization as well as suppliers and other stakeholders involved in supply chain activities.	Yes	Document Title: BPS Supply Chain Code of Ethics Link to document on website: https://www.cltb.ca/download/49/finance/2185/finance-bps-supply-chain-code-of-ethics.pdf	
4. During the period of April 1, 2024 to March 31, 2025, this organization maintained procurement policies that embody the 25 mandatory requirements of the Broader Public Sector Procurement Directive * Directive was updated and effective on January 1, 2024.	Yes	Document Title: Fin. 6.0 Purchasing Policy Link to document on website: https://www.cltb.ca/download/49/finance/2183/fin-6-0-purchasing-policy.pdf	
5. During the period of April 1, 2024 to March 31, 2025, this organization complied with the 25 requirements of the Broader Public Sector Procurement Directive when conducting its procurements.	Yes	N/A	
6. During the period of April 1, 2024 to March 31, 2025, this organization maintained expense policies that embody the mandatory requirements for travel, meal and hospitality expenses of the Broader Public Sector Expenses Directive 2020 .	Yes	N/A	
7. During the period of April 1, 2024 to March 31, 2025, this organization managed its travel, meal and hospitality expenses following policies which comply with the Broader Public Sector Expenses Directive 2020 .	Yes	Document Title: Fin 4.0 – Travel Meals and Hospitality Link to document on website: https://www.cltb.ca/download/49/finance/2189/fin-4-0-travel-meals-and-hospitality.pdf	
8. During the period of April 1, 2024 to March 31, 2025, this organization posted its expenses rules/policies on its public website.	Yes	Document Title: Fin. 6.0 Purchasing Policy Link to document on website: https://www.cltb.ca/download/49/finance/2183/fin-6-0-purchasing-policy.pdf Link to document on website: https://www.cltb.ca/download/49/finance/2183/https://www.cltb.ca/download/49/finance/2183/fin-6-0-purchasing-policy.pdf	
9. During the period of April 1, 2024 to March 31, 2025, this organization followed rules for perquisites in compliance with the requirements under the Broader Public Sector Perquisites Directive .	Yes	N/A	

Criterion	In Compliance	If compliant, please provide title of document and its link on the organization's public website	If non-compliant, describe the corrective actions to be taken and the specific date to become compliant by March 31, 2026
<p>10. During the period of April 1, 2024 to March 31, 2025, this organization managed its perquisites by following policies which comply with the requirements of the Broader Public Sector Perquisites Directive.</p>	Yes	<p>Document Title: Perquisite Directive Annual Summary Link to document on website: https://www.cltb.ca/download/51/human-resources/3401/hrc-30-0-employee-perquisite-policy.pdf</p>	
<p>11. 1 During the period of April 1, 2024 to March 31, 2025, if this organization provides perquisites to employees or appointees, they MUST post an annual summary of the perquisites given to staff and appointees on their website.</p> <p>11.2 During the period of April 1, 2024 to March 31, 2025, if this organization did NOT approve any eligible perquisites during this period, they MUST post a statement on their website indicating that no eligible perquisites were approved or provided to any individuals in the organization, such as appointees, board members, or employees, in 2024_2025.</p>	Yes	<p>Document Title: Perquisite Directive Annual Summary Link to document on website: https://www.cltb.ca/download/51/human-resources/3401/hrc-30-0-employee-perquisite-policy.pdf</p>	
<p>12. During the period of April 1, 2024 to March 31, 2025, this organization posted its business plan information on the organization's public website in compliance with the Broader Public Sector Business Documents Directive. Business plans must contain at minimum the organization's mandate and strategic direction, an overview of current and future programs, key activities, and performance measures and targets.</p>	Yes	<p>Document Title: 2024-2025 Annual Report Link to document on website: https://www.cltb.ca/download/37/annual-reports/3386/annual-report-2024-2025.pdf</p>	
<p>13. During the period of April 1, 2024 to March 31, 2025, this organization posted additional business or financial documents on the organization's public website in compliance with the Broader Public Sector Business Documents Directive. Additional business or financial documents must contain at minimum a description of key activities over the previous fiscal year of the organization; an analysis of operational performance; a discussion of outcome and output-based performance targets achieved and actions to be taken if not achieved; audited financial statements; a discussion of risks and other factors impacting performance and results, including mitigation plans where performance and results were not achieved; and an analysis of financial performance, including variances between actual financial results against budgeted/forecasted amounts for the prior year.</p>	Yes	<p>Document Title: Fin 8.0 Tendering Policy Link to document on website: https://www.cltb.ca/download/49/finance/2179/fin-8-0-tendering-policy.pdf</p>	

Criterion	In Compliance	If compliant, please provide title of document and its link on the organization's public website	If non-compliant, describe the corrective actions to be taken and the specific date to become compliant by <u>March 31, 2026</u>
<p>*Mandatory for Children's Aid Societies: Societies must post their Accountability Agreements on their public-facing websites.</p>			

Chief Executive Officer Attestation of Compliance

I hereby attest that, to the best of my knowledge, during the period of April 1, 2024 to March 31, 2025, this organization has the governance structures and accountability framework that ensure this organization will continue to be compliant with *the Broader Public Sector Accountability Act, 2010* and the Directives with respect to the Act, as described above.

Community Living Thunder Bay



Signature of Chief Executive Officer

Name of Organization

Lisa Foster

27/10/2025

Name of Chief Executive Officer

Date (dd/mm/yyyy)

Board of Directors Approval of Attestation of Compliance

The above attestation of compliance with *the Broader Public Sector Accountability Act, 2010* and the Directives issued under the Act is approved by the Board of Directors.



Signature of Chairperson

27/10/2025

Lisa Ellacott

Name of Chairperson

Date (dd/mm/yyyy)