



GENERAL MANUAL POLICY

APPROVED BY:



Executive Director

CATEGORY: Health & Safety

TOPIC: Certified Member Rights

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POLICY

It is the policy of Community Living Thunder Bay to document the rights of certified members of the Joint Occupational Health & Safety Committee.

PURPOSE

To ensure that employees are aware of the rights of certified members.

RESPONSIBILITY

It is the responsibility of certified members to exercise their rights under the Occupational Health & Safety Act.

Initial: AB

GENERAL MANUAL PROCEDURE

TOPIC: Certified Member Rights

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PROCEDURE:

1. Under the Occupational Health and Safety Act certified members have the following rights:
 - a) the right to investigate work refusal
 - b) the right to initiate a stop work order
 - c) the right to investigate complaints concerning dangerous circumstances.
2. Certified members will be knowledgeable about their rights and act in accordance with policy in respect of each situation.