



**GENERAL MANUAL POLICY**

**APPROVED BY:**

  
\_\_\_\_\_  
**Executive Director**

**CATEGORY:** Supports and Services

**TOPIC:** Rights Promotion

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**POLICY**

Community Living Thunder Bay will honour the rights and freedoms of every individual as guaranteed under the Canadian Charter of Rights and Freedoms and the Human Rights Code for all citizens. Community Living Thunder Bay (CLTB) will advocate for and support individuals in advocating for themselves.

CLTB will ensure an Rights Review Committee will be in place to safeguard the human, civil and legal rights of all individuals while receiving support.

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**VALUES**

1. Individuals will be provided access to *due process*, via the Rights Review Committee of Community Living Thunder Bay when consideration is being given to their rights.
2. Rights limitations or restrictions can only be imposed with approval by the Rights Review Committee or other legal means for *due process*. In an emergency situation, a rights limitation or restriction can be put in place pending review of the referral by the Rights Review Committee.
3. When rights limitations or restrictions are imposed, Community Living Thunder Bay will provide supports and services to restore rights, as any restriction shall be considered temporary, unless it is deemed long term as a result of legal action.
4. Community Living Thunder Bay will provide information about rights to individuals in a manner which is clear and understandable.
5. Community Living Thunder Bay will assist individuals in the pursuit and discovery of what rights are most important to them by providing activities and supports that will enable individuals to explore all aspects of rights and related responsibilities.
6. Community Living Thunder Bay does not encourage the use of any restrictive or intrusive medical or behavioural intervention without attempting to obtain informed consent of the person or his/her substitute decision maker (where applicable).

Initial:     *DL*    

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The Rights Review Committee has been established by Community Living Thunder Bay to ensure that the following elements of daily life are enshrined as rights for the individuals we support.

These will include but are not limited to:

- right to the least intrusive and restrictive environments and support;
- freedom of unrestricted movement;
- confidentially;
- right to sexual activity and personal relationships;
- right to refuse treatment;
- right to due process;
- freedom from intrusive methods of treatment;
- to be free of abuse and neglect;
- right to make own decisions (with support if needed) and manage the risk

**Promoting and Protecting Human Rights**

Community Living Thunder Bay will use the Canadian Charter of Rights & Freedoms, the United Nations Declaration of Rights and the Self Advocate Bill of Rights as a guide when supporting people and giving training on Rights.

